



## Staff Nurse

**Summary:** The Staff Nurse provides support and care to the clients and maintains professional standards of care, following the ANA Code of ethics. The Staff Nurse works in conjunction with physicians, nurses, and client advocates to assure that clients are receiving the best medical, nursing, and psychosocial care possible.

**Reports to:** Executive Director or Nurse Manager

**Hours/Days per week:** Part Time, 8-20 hours a week

### Qualifications

1. Be a committed Christian who demonstrates a strong personal relationship with Jesus Christ as their Savior and Lord and actively attends a Bible believing church
2. Exhibit strong commitment to and passion for the pro-life position and sexual purity.
3. Agree with and be willing to uphold the Core Beliefs, Statement of Faith, Christian values and policies of You Medical.
4. Have personal prayer team support.
5. Be able to respect and keep information confidential.
6. Be dependable, stable, and able to follow through on commitments.
7. Exhibits social aptitude, situational awareness, and conversational skill.
8. Exhibit a sincere desire to reach out with the love of Jesus to all people.
9. Be familiar with scripture pertaining to the sanctity of life, forgiveness, and salvation.
10. Commit to a position for at least a year by having the available time to be dependable.
11. General computer knowledge and use of a computer.
12. Self-motivated, responsible and organized. Be able to carry out responsibilities with little or no supervision.
13. Licensed as a Registered Nurse in Washington State and in good standing with the State Medical Board.
14. Completed at least a 2-year nursing program.
15. Preferred to have at least one year of experience in a hospital setting and in OB/GYN nursing.
16. Exhibit strong skills in interpersonal communication, problem-solving, public speaking, writing, and effective media relations.
17. Provide spiritual leadership, discipleship, encouragement and direction.
18. Must maintain a consistent life-affirming philosophy and will not refer or advise a woman to have an abortion. (When a situation arises where a woman's life is at risk, the clinic advocates taking measures to preserve her life, hoping that the woman and her child can both be saved.)
19. Demonstrate satisfactory knowledge of pregnancy, abortion, and related health issues.
20. Willingness to be trained to perform limited ultrasound.
21. Minimum age requirement 18.

## **Client Care**

1. Administer urine-based pregnancy tests.
2. Perform limited obstetrical ultrasound examinations.
3. Perform STI education/testing and treatment consistent with standing orders.
4. Discuss pregnancy options education, reproductive health, and sexually transmitted infection information with clients.
5. Offer referrals for medical care and community resources.
6. Document client care in chart and properly maintain and archive client medical records.
7. May assist Data Entry Volunteers with clarification and assistance with electronic medical records.
8. Consistently follow up with clients.

## **Emergencies**

1. Follow guidelines for responding to emergencies and unusual ultrasound findings as specified in the Policies & Procedures Manual.

## **Staff/Volunteer Development**

1. Attend staff and or volunteer in-services and participate in training as needed.

## **Continuing Education**

1. Comply with state and professional licensing and continuing education requirements.
2. Bi-annual review of CPR certification.
3. Attend medical conferences as requested and required for license.
4. Obtain and maintain additional certifications as requested. (i.e. childbirth instructor, HIV counseling, STD/STI certification)

## **Public Relations**

1. Represent the center at health-related committees as requested.
2. Participate in community health fairs as requested.

## **Other**

1. Work with Executive Director and Medical Director to ensure that
2. May assist with Chart Audits, PNV Log and Equipment Maintenance,
3. Assist in integrating and orienting new volunteers into You Medical.
4. Communicate and assist with maintaining a seamless flow of medical and services offered to clients.
5. Assist with and attend fundraising events.

Other duties as assigned